

**ASIANetwork Conflict of Interest Statement
(Form 990, Schedule O)**

1. Purpose

A conflict of interest is defined as an actual or perceived interest by a Board Member or member of the staff of ASIANetwork in an action that results in or has the appearance of resulting in, personal, organizational or professional gain, or includes any bias or the appearance of bias in a decision-making process that would reflect a dual role played by a Board Member of ASIANetwork. It is in the interest of ASIANetwork, Board Members and individual staff, to strengthen trust and confidence in each other, to expedite resolution of problems, to mitigate the effect and to minimize organizational and individual stress that can be caused by a conflict of interest. The appearance of a conflict of interest can cause embarrassment to, and jeopardize the credibility of ASIANetwork. Any conflict of interest, potential conflict of interest or the appearance of a conflict of interest is to be reported to the Executive Director immediately.

2. Conflict of Interest Resolution

We, the Board Members of ASIANetwork, resolve that no member of the Board shall participate in any discussion or vote on any matter in which he or she, or his or her institution, or a member of his or her immediate family has potential conflict of interest due to having material economic or programmatic involvement regarding the matter being discussed. This includes, but is not limited to, the prohibition of Board Members applying for individual grants while on the Board; Board Member recusal from the discussion and vote on proposals whose applicant is from the same school as a committee member of the grant selection committee; for institutional grants, no member of the selection committee can come from an institution that is applying for the grant. When such a situation presents itself, the Board Member or individual staff member must announce his/her potential conflict, disqualify him/herself, and be excused from the meeting until discussion is over on the matter involved. The Chair of the meeting is expected to make inquiry if such conflict appears to exist and the Board Member has not made it known.